

Clear Horizon

CURRICULUM VITAE

Nathan Delbridge, Senior Consultant



Overview of Expertise

Nathan is an experienced evaluator and project manager that brings systems thinking and collaborative approaches to his evaluation projects. Nathan holds transdisciplinary qualifications that span the biophysical and social sciences and is passionate about the importance of evaluative thinking and practice when tackling the complex social and environmental issues.

Nathan's collaborative and rigorous approach to his work ensure monitoring and evaluation frameworks are designed to be useful and fit-for-purpose, and his evaluation reports are informative and of high quality. He is also a skilled facilitator and trainer, delivering highly participatory and engaging workshops.

Qualifications & Training

- 2022 Developmental Evaluation, Clear Horizon.
- 2022 First Nations Cultural Safety Framework, Australian Evaluation Society
- 2017 Most Significant Change, Clear Horizon.
- 2016 Complexity Aware Monitoring, Evaluation, Learning and Adaption, Clear Horizon.
- 2014 Master of Environment, Integrated Catchment Management (Distinction), The University of Melbourne.
- 2010 Bachelor of Environmental Science (Distinction), RMIT University.

Project Experience

Design of Monitoring and Evaluation Frameworks and Plans



Nathan has developed more than 10 Monitoring and Evaluation Frameworks, recent examples include

- Great Barrier Reef Marine Park Authority, Strengthening Sea Country partnerships in the Great Barrier Reef monitoring, evaluation, reporting and improvement (MERI) plan (2022). Facilitated the collaboration development of the project MERI Plan, including program logic and associated tools.
- Conservation Volunteers Australia Monitoring, Evaluation and Learning Framework (2022). Facilitated the collaborative development of the MEL Framework for the CVA's new strategy, and tested it through an evaluation of a pilot project.
- Saving our Species (SoS) Program MEL Framework 2021-2025, NSW Department of Planning and Environment (DPE). Development of the MEL Framework, building on the learning and insights gained through the evaluation of the 2016-2021 SoS Program.

- Solar Homes Program Monitoring, Evaluation and Learning Framework, Solar Victoria, Victorian Government Department of Environment, Land, Water and Planning (DELWP; 2020). Development of the multi-divisional MEL Framework and implementation support.
- Reef Trust Partnership Monitoring and Evaluation Plan, Great Barrier Reef Foundation (GBRF) and Australian Government (2019). Development of an integrated M&E Plan for the Grant Agreement's six component areas.
- Resilient Sydney Monitoring and Evaluation Framework, Outcomes and Insights report, City of Sydney (2019 - 2021). Development of a framework for measuring, evaluating, and learning from the work of the Resilient Sydney Strategy and Office is institutional change for systems-scale city resilience, and implementation support, including developing the first Outcomes and Insights report

Evaluations



Nathan has delivered over 20 evaluations across the Natural Resource Management, Climate Change, and energy sectors, as well as strategic evaluations in other sectors. Recent examples include

- NSW Department of Planning and Environment (DPE) Final evaluation of the Saving our Species (SoS) program (2021-2022). The final evaluation of the five-year program, synthesising the findings of past annual evaluations and scientific reviews, and undertaking additional data collection for elements of the program that had not been evaluated.
- Evaluation of the NSW Drought Relief Measures delivered between 2018-2021, NSW Department of Primary Industries (DPI), Agriculture (2019-2021). Evaluation assessing the outcomes, economy and processes of the measures for support primary producers address the drought.
- Reef Trust Partnership, Mid-Partnership Evaluation (2021) and Annual Evaluation (2020), GBRF. Evaluations delivered as part of the monitoring and evaluation services delivered. The Mid-Partnership Evaluation was an independent evaluation that included an Experts Panel, whereas the Annual Evaluation was an internal evaluation.
- ecoBiz program evaluation, Queensland Department of Environment and Science (DES; 2020). Evaluation of the capacity building program, delivered by Chamber of Commerce and Industry Queensland (CCIQ).

Positions held

- 2015 Analyst, Alluvium Consulting Australia.
- 2014 – 2015 Researcher, Roberts Evaluation.
- 2013 – 2014 Research Assistant, CSIRO.

Memberships

- Australasian Evaluation Society.