

Clear Horizon

CURRICULUM VITAE

Sophie Pinwill, Principal Consultant



Overview of Expertise

Sophie has a background in social work service delivery and social justice development programs and now specialises in program design, management, monitoring and evaluation. Since commencing international development work in 1994, Sophie has been managing, implementing, monitoring and evaluating social, justice and economic development programs in Africa, South East Asia, South Asia and the Pacific. This combination of long term in-country management and M&E as well as short term consulting places Sophie in a unique position to understand the operational realities of achieving change in complex environments. Sophie is also a facilitator and trainer and has delivered training on M&E, Program Logic and Design to several agencies in Australia and overseas including over 350 staff of the Australian Aid Program from 2013-2015 in Canberra, Suva, Bangkok, Hanoi and Jakarta and has also customised training for other agencies such as the Australian Federal Police, the Attorney General's Department, and NGOs.

Qualifications & Training

- 2020 Developmental Evaluation, Australian Evaluation Society
- 2020 Evaluating Value for money, Julian King
- 2017 Most Significant Change Technique, Clear Horizon
- 2012 Theory of Change for Aid Effectiveness, Clear Horizon
- 2012 Master of Evaluation, Centre for Program Evaluation, University of Melbourne
- 2002 Child Rights Programming, Save the Children Alliance, Cambodia
- 1993 Graduate Diploma in Arts (Criminology), University of Melbourne
- 1988 Bachelor of Arts (Social Sciences), La Trobe University

Project Experience

Selected Facilitation and Training



- Lead Mentor, Most Significant Change Technique, Clear Horizon Academy, September 2021, June 2022
- Mentor, Most Significant Change Technique, Southern Grampians Glenelg Primary Care Partnership 2022
- Facilitator, Strategic Planning Workshops for the Disability, Indigenous and Social Inclusion Section of the Department of Foreign Affairs and Trade, August-September, 2021.

- Trainer, Program Logic and MEL, Department of Education, Skills and Employment, May-June 2021.
- Facilitator, Six Monthly Reflection workshops, Australian Attorney General's Department, March and August 2019, February and August 2020, February and July 2021.
- Facilitator, Theory of Change Workshop, Brisbane South Primary Health Network's pilot integrated response to family and domestic violence, July 2019
- Facilitator – Planning and scoping workshop for Australian Centre to Counter Child Exploitation, February, AFP 2019
- Trainer, 2 day Monitoring and Evaluation basics for Anti Trafficking Unit of Lao PDR, October 2017.
- Trainer, Program Design, Program Logic and Monitoring and Evaluation, AFP Canberra, Timor Leste, PNG, Solomon Islands, 2013-2016.
- Facilitator, 6 day Annual Learning Workshop, "Promoting Rights and Accountabilities in African Communities" Zimbabwe, Kenya and Uganda – Zimbabwe 2014, Uganda 2015.
- Trainer / Facilitator, Program Logic, Managing Investment Design and Monitoring and Evaluation training (30 two day sessions), AusAID/DFAT Canberra, Jakarta, Bangkok, Suva, Hanoi, June 2013 – June 2015.

Selected Evaluations, Technical Advice and M&E Frameworks



International Consulting

- Lead Evaluator and Strategic Plan development – Philippines Interagency Council Against Trafficking, November 2021 – August 2022
- Lead Evaluator – Final Evaluation of EU funded support to the reform of the Myanmar Police Force, FIIAPP, June – September 2021
- M&E Adviser – support to the Philippines Lead Shepherd on Trafficking in Persons Regional Workplan M&E review, ASEAN-ACT, July – October 2022
- M&E Adviser – Philippines Justice Response to Violent Extremism Program (PJRVEP), DFAT, May 2021 – Jan 2024
- Lead Evaluator – Children's Education Media Initiative, Niue, Samoa, Solomon Islands, MFAT, May 2021 – December 2022
- Team Leader – Strategic Evaluation of New Zealand MFAT support to the Pacific Justice Sector 2010-2020, February 2020 – February 2021.
- Lead Evaluator – The PNG Future Leaders Program Workplace Application Project Review, DFAT, June 2020 – February 2021
- Quality Reviewer – M&E plans and Progress reports of DFAT's investments in Timor Leste and PNG – Unicef M&E Plan, Angau Hospital Annual Report (2020).
- Advisory support – Lessons learned – engaging Australian Government Departments on M&E and GESI, ASEAN Australian Political Security Partnership, DFAT September – October 2020
- Program Logic Development and M&E guidance - Police Development Guides (65) for the AFP, including Program Logic models for gender focused Police Development Guides November 2015 - February 2016.

- Team Leader - Final Evaluation and Impact Assessment, Bangladesh Police Reform Program, UNDP, September - November 2015. This involved a gender analysis and MSC technique that was adapted to include contribution analysis.
- Team Leader - Review of the Australia Awards Scholarship Disability Policy, DFAT, October 2014 - May 2015. This included in country data collection in PNG and Indonesia.
- M&E specialist - Design of M&E Framework and tools and Gender Analysis and Strategy for the Program Design of Regional Assistance Mission to Solomon Islands, AFP, Feb 2015.
- Review, technical advice and Quality Assurance - External reviewer of Design plans, logic models, M&E frameworks and evaluation reports, plans and terms of reference for all DFAT Indonesia programs and projects as member of Design and Evaluation Support Services team, DFAT, April 2014 - June 2015.
- Team Leader - Mid-Term Review and final evaluation of Plan Australia's program in Africa: "Promoting Rights and Accountabilities in African Communities" Zimbabwe, Kenya and Uganda, November 2013 - February 2014 and 2016.



Domestic Consulting

- Lead Evaluator – Impact Evaluation of CBM Australia's IAG, November 2021 – April 2022
- M&E consultant – Support to Consumer Law Implementation Program (CLIP), ACCC, May – September 2021
- M&E Consultant – Facilitation of Theory of Change workshop and development of MEL framework for the Department of Defence - Gender, Peace and Security Mandate (Nov 2020 – Feb 2021)
- M&E Consultant - Development of shared measurement framework for the ACT Disability Workforce Impact Collective (April 2018), six pilot MEL plans and final evaluation (May – September 2019)

Positions held

Jan 2019 – Present	Clear Horizon, Principal Consultant, Clear Horizon International Team
2016 – 2018	Regional Monitoring and Evaluation Advisor (two years full time in-country, one year STA) - Australia Asia Program to Combat Trafficking in Persons, funded by DFAT and managed by Cardno.
2013 – 2016	Clear Horizon, Senior Consultant /Team Leader – Aid Effectiveness.

Memberships

Australian Evaluation Society

Academic Publications

The Most Significant Change Technique (MSC): A Case Study of How MSC Helps Communities Unpack Intangible Outcomes, Jess Dart, Sophie Pinwill and Avega Bishop, in The SAGE Handbook of Participatory Research and Inquiry. August 2021.