

Clear Horizon

CURRICULUM VITAE

Zoe Enticott, Senior Consultant



Overview of Expertise

Zoe is part of Clear Horizon's Social Impact team and has particular expertise in education and mental health. She has a breadth of experience in the government and community sectors, having worked across several departments in the Victorian Government. For the last three years, Zoe has led some of the Department of Education's evaluation work, including research which synthesised data and findings from programmatic and strategic evaluations to consolidate and share evidence on the progress of the Victorian Education State agenda. Her core skills are in monitoring and evaluation design, qualitative and quantitative data collection and analysis, workshop facilitation, project management, stakeholder engagement, and report writing.

Qualifications & Training

2021	'M' in Monitoring, Evaluation and Learning, Clear Horizon Academy
2020	Evaluation and Value for Money, University of Melbourne
2020	Skill Building in Evaluation: Interviewing Skills, Australian Evaluation Society
2019	Facilitation Training: Bringing your meetings to life, Creative Facilitation
2019	Evaluating Systems Change and Place-based Approaches, Clear Horizon Academy
2019	Commissioning Better Evaluations workshop, Australian Evaluation Society
2018	Excel Essentials Training: Foundations, functions and formulas, Certificate II
2016	Master of Development Studies, University of Melbourne (First Class Honours)
2011	Bachelor of Arts (Performing Arts), Monash University

Project Experience

Monitoring, Evaluation and Learning



- Co-delivering an impact evaluation of the Shine-on Nurses Program for community housing provider, Launch Housing who are working to end homelessness (current)
- Overseeing a formative evaluation of the Small Business Project for WorkWell which aims to support small businesses to improve organisational mental health and wellbeing policy and practice (current)
- Leading the design, planning and conduct of a developmental evaluation for Fire to Flourish, a five-year transdisciplinary program led by Monash University working at the intersection of disaster resilience and community development (2021 – 2022)
- Managing the developmental evaluation of the Connect Well project, a partnership that aims to improve the mental health and wellbeing of people in the Outer Gippsland Area who have been impacted by drought and fire (2021 – 2022)
- Developed a program logic and monitoring and evaluation framework for the Victorian Department of Education and Training Student Voice, Agency and Leadership initiatives (2021)
- Project Managed the development of a monitoring, evaluation and learning framework for the Victorian Department of Education and Training's Skills First Skill Sets Policy (2021)
- Conducted participant interviews, facilitated group reflection sessions, and supported the development of the Interim Report for the Evaluation of the Queensland Mental Health Commission's peak establishment project (2021)
- Project Managed the planning and conduct of the Victorian Department of Education and Training's Transforming the First Years of the Teaching Career Pilot project evaluation (2021)
- Workshop facilitation and design of a monitoring and evaluation framework for the Victorian Department of Education and Training's Secondary Mathematics and Science Initiative (2021)

Research and Evidence Translation



- Conducted consultations and interviews with over 50 Victorian stakeholders, synthesised key findings and authored a report to support the development of a 4-year Victorian Department of Education and Training Strategy for global learning and engagement (2021)
- Synthesised a wide range of Victorian Department of Education and Training school education data and evidence to author the 2020 School Strategic Integrated Evidence Reports (2019 – 2020)
- Analysed qualitative and quantitative data to generate findings that informed forward planning for the Victorian Department of Education and Training Literacy and Numeracy Strategy (2019)
- Conducted desk-based research and authored a foresights report that contributed to an innovation information database and an international futures foresight workshop conducted by the International Federation of the Red Cross in Japan (2016)
- Conducted mixed-methods research and co-authored a report on emerging trends and future opportunities in the humanitarian sector for the University of Melbourne (2016)



Facilitation, Training and Presenting

- Facilitated a collaborative workshop to develop a theory of change/program logic for the Victorian WorkSafe Transport Strategy (2022)
- Co-facilitated a 7-part monitoring and evaluation capability training course pilot for the Victorian Department of Education and Training. The purpose of this training was to build internal staff capability and capacity to embed monitoring and evaluation into project planning, management, and implementation (2021)
- Facilitated a workshop to develop a theory of change for the Victorian Education and Training School Review initiative (2020)
- Hosted multiple Victorian Government Evaluation Network meetings and workshops (2019/20)
- Presented on monitoring and evaluation at the Victorian Department of Education and Training's All Staff Meeting (2021)
- Presented at the University of Melbourne Development Studies Alumni engagement panel (2020)



Organisational Impact Measurement

- Leading a widescale project to develop an organisational impact measurement framework and implementation roadmap for Australian community service provider Life Without Barriers (2022-ongoing)
- Developed an organisational monitoring, evaluation and learning framework for the BridgIT Water Foundation, a not-for-profit that provides water infrastructure and supply to rural communities in several developing countries (2018)

Positions held

2019-2021	Senior Evaluation Officer, Policy, Strategy and Performance Victorian Department of Education and Training
2018-19	Senior Policy and Project Officer, Schools and Regional Services Victorian Department of Education and Training
2018	Project Officer, Capital Projects – Victorian Department of Health and Human Services
2017-18	Project Officer, Corporate Services Victorian Department of Environment, Land, Water and Planning